

Candidate C2K9

Fresh

Financial Analyst · Finance

91

Composite score
out of 100



Summary

Strong, well-reasoned analysis. Explained variance drivers clearly and built a model that was easy to follow and audit.

Strengths

- Variance analysis
- Financial modelling in Excel
- Clear written explanations of numbers

Growth areas

- Cash-flow forecasting beyond one quarter
- Stating assumptions before modelling

Learning resources

- Three-statement cash-flow forecasting practice

Issued Sep 11, 2026

Valid until Dec 10, 2026

Candidate F1T6

Fresh

Backend Engineer · Engineering

90

Composite score
out of 100



Summary

Solid API and data-model design with sensible trade-offs. Rate-limiting answer was correct and well justified.

Strengths

- API design
- PostgreSQL schema design
- Reasoning about failure modes

Growth areas

- System-design depth at scale
- Summarising a design for non-engineers

Learning resources

- Capacity planning for multi-tenant services

Issued Sep 12, 2026

Valid until Dec 11, 2026

Candidate E5R7

Fresh

Medical Coder · Healthcare

89

Composite score
out of 100



Summary

Accurate coding with careful use of clinical documentation. Chose to query the physician when records conflicted.

Strengths

- ICD-10 code selection
- Reading clinical documentation
- Knowing when to query

Growth areas

- Denial management
- Explaining coding decisions to non-coders

Learning resources

- Claim denial root-cause review exercises

Issued Sep 13, 2026

Valid until Dec 12, 2026

Candidate A7F3

Fresh

Account Executive · Sales

88

Composite score
out of 100



Summary

Strong discovery and objection handling. Tied price back to the cost of waiting rather than offering a discount.

Strengths

- Discovery questions
- Objection handling
- Agreeing clear next steps

Growth areas

- Forecast accuracy
- Multi-threading larger deals

Learning resources

- Pipeline coverage and forecast calibration drills

Issued Sep 14, 2026

Valid until Dec 13, 2026

Candidate D8Q2

Fresh

Customer Support Specialist · Customer support

86

Composite score
out of 100



Summary

Calm, empathetic written communication. De-escalated a billing complaint and confirmed the fix before closing.

Strengths

- De-escalation
- Written communication
- Setting expectations

Growth areas

- Root-cause tagging
- Using the knowledge base to deflect repeat questions

Learning resources

- Ticket tagging and trend-spotting exercises

Issued Sep 15, 2026

Valid until Dec 14, 2026

Candidate B4M1

Fresh

Operations Coordinator · Operations

84

Composite score
out of 100



Summary

Practical process thinking. Protected committed orders during a supplier delay and explained the trade-off.

Strengths

- Process mapping
- Vendor management
- Prioritising under constraints

Growth areas

- Demand planning
- Quantifying the cost of a delay

Learning resources

- Safety stock and reorder point worked examples

Issued Sep 16, 2026

Valid until Dec 15, 2026